



Board of Trustees Meeting

Arkansas State University System

Friday, September 12, 2025, at 10:00 AM CDT to 1:00 PM CDT

A-State

Agenda

I. Call to Order

II. Welcome

III. Approval of the Minutes of the Past Meetings: June 5, 2025 and June 27, 2025

IV. President's Report

V. Agenda

A. Proposed ASU System Resolutions

1. Resolution #25-27 approving the ASU System to revise the ASU System Conflict of Interest and/or Conflict of Commitment Policy
2. Resolution #25-28 approving the ASU System to create the Disposition of Real Property Policy
3. Resolution #25-29 approving the ASU System to rescind the current Telecommuting Policy and replace it with a new Remote Work Policy
4. Resolution #25-30 approving the ASU System to adopt a New Hire and Annual Employee Training Policy
5. Resolution #25-31 approving the ASU System to modify the Title IX hearing and appeals process
6. Resolution #25-32 approving the ASU System to proceed with the CREST Center Capital Project at Arkansas State University

B. Proposed Arkansas State University (A-State) Resolution

1. Resolution #25-33 approving A-State to apply for an Arkansas Department of Human Resources grant to continue participation in the Child and Adult Care Food Program (CACFP)

VI. Proposed ASU-Beebe Resolution

- ##### **A. Resolution #25-34 approving ASU-Beebe to offer a Technical Certificate and a Certificate of Proficiency in Precision Agriculture**

VII. Proposed ASU-Mountain Home Resolution

- A. Resolution #25-35 approving ASU-Mountain Home to enter in agreements for private camps**

VIII. Proposed ASU-Newport Resolution

- A. Resolution #25-36 approving ASU-Newport to offer an Associate of Applied Science Degree in Automation and Electrical Technology**

IX. Proposed ASU Mid-South Resolutions

- A. Resolution #25-37 approving ASU Mid-South to offer courses to students located on West Memphis School District (WMSD) campuses**
- B. Resolution #25-38 approving ASU Mid-South to offer courses to students located on Marion School District (MSD) campuses**
- C. Resolution #25-39 approving ASU Mid-South to offer courses to students located on West Memphis Christian School (WMCS) campuses**

X. Proposed ASU Three Rivers Resolution

- A. Resolution #25-40 approving ASU Three Rivers to name a facility the West Fraser Workforce Training Center for the next 10 years**

XI. Proposed Henderson State Resolutions

- A. Resolution #25-41 approving Henderson State University to confer the honorary degree, Bachelor of Business Administration, to Anita and Charles Cabe**
- B. Resolution #25-42 approving Henderson State University to name the Intramural Field Project the Georgia-Pacific Reddie Recreation Complex**

XII. Executive Session

XIII. Approval of Personnel Actions

XIV. Other Business

XV. Adjournment



Board of Trustees Meeting Minutes

Arkansas State University System

June 5, 2025, 10:00 a.m.

Arkansas State University Three Rivers

Attendance

Members Present:

Steve Eddington, Robert Rudolph, Paul Rowton, Price Gardner, Gary Harpole, Jerry Morgan, and Carole Farmer

Call to Order

- I. The meeting was called to order by Chair Steve Eddington at 10:00 a.m.
- II. Approval of the minutes of the past meeting: March 14, 2025

Motion:

Mr. Eddington asked for a motion to approve the minutes of the March 14, 2025, Board Meeting.

A motion to approve the minutes of March 14, 2025, was made by Robert Rudolph and seconded by Gary Harpole. It passed unanimously.

III. President's Report

- Dr. Brendan Kelly, President of the ASU System
- Dr. Steve Rook, Chancellor, ASU Three Rivers:
 - Welcome
 - Introduced Rodney Allen and Justin Allen, members of the ASU Three Rivers Board of Visitors
 - Introduced student speakers Jackie Anderson, Patrick Collier, and Renee Stifflemiere
- Richardo Gonzales and Belinda Salarzar - update of A-State Campus Queretaro

IV. Agenda

A. Proposed ASU System Resolutions

1. Resolution #25-08 conferring upon Christy Clark the designation of Trustee Emeritus

Motion:

A motion to approve ASU System Resolution 25-08 was made by Steve Eddington and seconded by Price Gardner. It passed unanimously.

2. Resolution #25-09 approving Arkansas State University, ASU-Beebe, ASU-Mountain Home, ASU-Newport, ASU Mid-South, ASU Three Rivers, and Henderson State University to set tuition, fees, and room and board rates

Motion:

A motion to approve ASU System Resolution 25-09 was made by Price Gardner and seconded by Paul Rowton. It passed unanimously.

3. Resolution #25-10 approving the FY2026 operating budgets for Arkansas State University, ASU-Beebe, ASU-Mountain Home, ASU-Newport, ASU Mid-South, ASU Three Rivers, and Henderson State University and the authority to execute the budgets

Motion:

A motion to approve ASU System Resolution 25-10 was made by Gary Harpole and seconded by Jerry Morgan. It passed unanimously.

4. Resolution #25-11 approving the FY2026 capital project and expense budget and the authority to execute the budget

Motion:

A motion to approve Resolution 25-11 was made by Robert Rudolph and seconded by Price Gardner. It passed unanimously.

5. Resolution #25-12 approving the ASU System to establish provisional positions for all campuses for FY2026

Motion:

A motion to approve ASU System Resolution 25-12 was made by Jerry Morgan and seconded by Carole Farmer. It passed unanimously.

B. Proposed Arkansas State University (A-State) Resolutions

1. Resolution #25-13 approving A-State to combine the Department of Clinical Lab Sciences with the Department of Medical Imaging and Radiation Sciences, to become the Department of Medical Laboratory and Radiation Sciences

Motion:

A motion to approve A-State Resolution 25-13 was made by Paul Rowton and seconded by Jerry Morgan. It passed unanimously.

2. Resolution #25-14 approving A-State to enter into agreements for private camps

Motion:

A motion to approve A-State Resolution 25-14 was made by Gary Harpole and seconded by Robert Rudolph. It passed unanimously.

C. Proposed ASU-Beebe Resolutions

1. Resolution #25-15 approving ASU-Beebe to add Quitman High School as a location of instruction

Motion:

A motion to approve ASU-Beebe Resolution 25-15 was made by Price Gardner and seconded by Paul Rowton. It passed unanimously.

2. Resolution #25-16 approving ASU-Beebe to offer a Certificate of Proficiency in Advanced Emergency Technician

Motion:

A motion to approve ASU-Beebe Resolution 25-16 was made by Jerry Morgan and seconded by Robert Rudolph. It passed unanimously.

3. Resolution #25-17 approving ASU-Beebe to offer a Certificate of Proficiency and a Technical Certificate in Construction Trades

Motion:

A motion to approve ASU-Beebe Resolution 25-17 was made by Robert Rudolph and seconded by Price Gardner. It passed unanimously.

D. Proposed ASU-Newport Resolution

1. Resolution #25-18 approving ASU-Newport to enter into agreements for private camps

Motion:

A motion to approve ASU-Newport Resolution 25-18 was made by Jerry Morgan and seconded by Gary Harpole. It passed unanimously.

E. Proposed ASU Mid-South Resolution

1. Resolution #25-19 approving ASU Mid-South to enter into agreements for private camps

Motion:

A motion to approve ASU Mid-South Resolution 25-19 was made by Robert Rudolph and seconded by Paul Rowton. It passed unanimously.

F. Proposed ASU-Three Rivers Resolution

1. Resolution #25-20 approving ASU Three Rivers to enter into agreements for private camps

Motion:

A motion to approve ASU Three Rivers Resolution 25-20 was made by Robert Rudolph and seconded by Paul Rowton. It passed unanimously.

G. Proposed Henderson State Resolutions

1. Resolution #25-21 approving Henderson State to enter into agreements for private camps

Motion:

A motion to approve Henderson State Resolution 25-21 was made by Price Gardner and seconded by Robert Rudolph. It passed unanimously.

2. Resolution #25-22 approving Henderson State to name the College of Aviation, Science, and Nursing, the Caver College of Aviation, Science, and Nursing

Motion:

A motion to approve Henderson State Resolution 25-22 was made by Robert Rudolph and seconded by Paul Rowton. It passed unanimously.

3. Resolution #25-23 approving Henderson State to name the Player Development Center, the James Wage Player Development Center

Motion:

A motion to approve Henderson State Resolution 25-23 was made by Pric Gardner and seconded by Jerry Morgan. It passed unanimously.

V. Executive Session

Mr. Eddington asked for a motion for the Board to retire into executive session.

Motion:

A motion to retire into executive session was made by Paul Rowton and seconded by Gary Harpole. It passed unanimously.

Mr. Eddington announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The Board retired into executive session at 11:33 a.m.

Mr. Eddington reconvened the Board at 12:51 p.m.

VI. Approval of Personnel Actions

A. ASU System Personnel

Motion:

A motion to approve the Non-Academic Appointment for the ASU System was

B. A-State Personnel

Motion:

A motion to approve the Promotion Recommendations, Tenure Recommendations, Non-Academic Appointments, and Multi-Year Contracts for A-State was made by Paul Rowton and seconded by Carole Farmer. It passed unanimously.

C. ASU-Beebe Personnel

Motion:

A motion to approve the Promotion Recommendations and Non-Academic Appointments for ASU-Beebe was made by Paul Rowton and seconded by Robert Rudolph. It passed unanimously.

D. ASU-Mountain Home Personnel

Motion:

A motion to approve the Non-Academic Appointments for ASU-Mountain Home was made by Gary Harpole and seconded by Jerry Morgan. It passed unanimously.

E. ASU-Newport Personnel

Motion:

A motion to approve the Promotion Recommendations, Academic Appointments, and Non-Academic Appointments for ASU-Newport was made by Paul Rowton and seconded by Price Gardner. It passed unanimously.

F. ASU Mid-South Personnel

Motion:

A motion to approve the Promotion Recommendations and Non-Academic Appointment for ASU Mid-South was made by Carole Farmer and seconded by Robert Rudolph. It passed unanimously.

G. ASU Three Rivers Personnel

Motion:

A motion to approve the Promotion Recommendations and Non-Academic Appointments for ASU Three Rivers was made by Gary Harpole and seconded

H. Henderson State Personnel

Motion:

A motion to approve the Promotion Recommendations, Tenure Recommendations and Non-Academic Appointments for Henderson State was made by Robert Rudolph and seconded by Jerry Morgan. It passed unanimously.

VII. Other Business

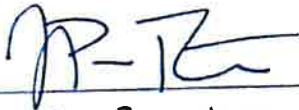
VIII. Adjournment

Mr. Eddington asked for a motion to adjourn.

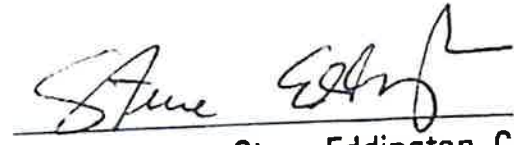
Motion:

A motion to adjourn was made by Paul Rowton and seconded by Robert Rudolph. It passed unanimously.

The meeting adjourned at 12:55 p.m.



Paul Rowton, Secretary



Steve Eddington, C



Board of Trustees Meeting

Arkansas State University System

Friday, June 27, 2025, at 8:30 a.m.

Virtual

ATTENDANCE

MEMBERS PRESENT: Steve Eddington, Robert Rudolph, Paul Rowton (virtual), Price Gardner, Gary Harpole (virtual), Jerry Morgan (virtual), Carole Farmer

Call to Order

- I. The meeting was called to order by Chair Steve Eddington at 8:30 a.m.

Agenda

- I. Proposed ASU System Resolution
 - a. Resolution #25-24 approving the ASU System Office FY26 operating budgets and the authority to execute the budgets.

Motion:

A motion to approve ASU System Resolution 25-24 was made by Price Gardner and seconded by Robert Rudolph. The resolution was passed with a 5-2 vote.

Discussion:

Trustee Farmer noted regarding the new positions for the FY26 ASU System Budget, "First, I want to make clear that I am in favor of new positions that provide efficiencies along with coordinated consistent, timely support across our systems and campuses. With the multitude of challenges that are faced by our chancellors every year, each new system position should be presented with clarity in their value, need and support of each campus. Unfortunately, at this time, this is unclear to me for all new positions presented in this budget today. If this budget is approved, I trust our board to continue to monitor financial

position closely throughout the year and understand that adjustments may be necessary if fiscal conditions warrant such adjustments. I want to recognize our current system staff. I appreciate all the support they currently provide to our campuses and the board on daily basis, but as board we must demonstrate what it means to practice more strategic budgeting that reflects our shared commitment to sustainability, transparency and accountability.”

President, Dr. Kelly, responded, “I think the value system that Trustee Farmer laid out is one that I fully agree with, and it has always come upon me as the tip of the spear to make certain that we create alignment around those decisions. I would also agree that it is a set of measures that we should continually monitor because our environment is dynamic, and if the environment changes, our needs change, and we are going to do that accordingly, and we will do that in constant alignment with the board.”

Additionally, Trustee Morgan stated, “First and foremost, I want to be very clear in my support for our System Office and the current staff that we have in place. Our team has done and continues to do great work in supporting our campuses, students and staff across the state in a very efficient and productive manner. As we are aware, Higher Education is facing significant challenges moving forward with the potential decrease in enrollment not only in Arkansas but across the nation along with potential cuts to federal funding and increased expenses over several different areas. While I do support the additional positions that will continue to add efficiency to the support staff of the campuses we serve, I feel we must be cautious of the amount of increases based on the factors I’ve stated above. My personal recommendation would be to review part of the additions to the staffing levels during the middle of the fiscal year, that would give us more information related to Fall enrollment numbers and other budgetary factors, but based on those concerns I mentioned above I’m not in support of the proposed budget in its current form”.

- b. Resolution #25-25 approving the ASU System to proceed with Phase II of renovations to the Southern Tennant Farmers Museum for Arkansas State University.

Motion:

A motion to approve ASU System Resolution 25-25 was made by Carole Farmer and seconded by Gary Harpole. The resolution was passed unanimously.

- c. Resolution #25-26 approving the ASU System to proceed with Phase I of restoration of the Duke Wells Center at Henderson State University

Motion:

A motion to approve ASU System Resolution 25-26 was made by Robert Rudolf and seconded by Paul Rowton. The resolution was passed unanimously.

II. Other Business

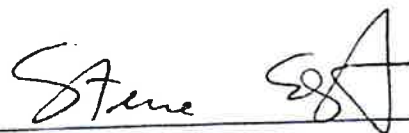
III. Adjournment

Mr. Eddington asks for a motion to adjourn

Motion:

The meeting adjourned at 8:42 a.m.



Paul Rowton, Secretary

Steve Eddington,

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1000

ACTION ITEM: The Arkansas State University System seeks approval to revise the Conflict of Interest and/or Conflict of Commitment Policy.

ISSUE: Board of Trustees approval is required for any revisions to ASU System policies.

BACKGROUND:

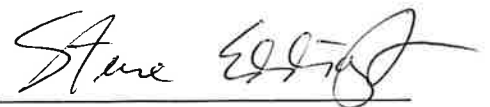
- The ASU System requires all full-time employees—including administration, faculty, and staff—to disclose any actual, potential, or perceived conflicts of interest or conflicts of commitment.
- Resolution 25-02, adopted on March 14, 2025, amended the policy to eliminate the requirement for paper form submissions by introducing an electronic submission system.
- The ASU System proposes to revise the entire policy to include expanded definitions, clarification of procedures, detailed responsibilities for employees seeking outside employment approval, and additional examples, in order to reduce ambiguity and to ensure consistent interpretation and application.
- The revised policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to revise the Conflict of Interest and/or Conflict of Commitment Policy, as outlined above, effective September 12, 2025.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval to create a Disposition of Real Property Policy.

ISSUE: The Board of Trustees must approve all System policies.

BACKGROUND:

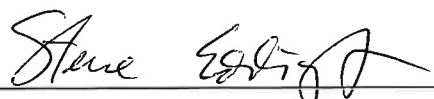
- To ensure the efficient disposition of real property, ASU System seeks to create a Disposition of Real Property Policy to assist System institutions when buying, selling, or leasing real property.
- The policy includes:
 - The process for purchasing and selling real property, including requesting Board approval, providing notice to the System General Counsel's office, obtaining an appraisal and survey, and entering into negotiated agreements;
 - The process for entering into lease agreements as either lessor or lessee, including providing notice to the System General Counsel's office, entering into negotiated agreements, and assessing institutional campus space utilization;
 - Clarifying that all easements are subject to Board approval; and
 - Clarifying that short-term rentals of institutional facilities or grounds are exempted.
- A copy of the proposed Disposition of Real Property Policy is attached.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to create a Disposition of Real Property Policy, effective immediately.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval to create a New Hire and Annual Employee Training Policy.

ISSUE: The Board of Trustees must approve all System policies.

BACKGROUND:

- The ASU System does not currently have a mandatory training policy.
- The New Hire and Annual Employee Training Policy is proposed to ensure compliance with federal and state laws, promote safety, and support a welcoming and professional workplace. It is further intended to promote awareness, legal compliance, risk mitigation, and alignment with ASU System values.
- If approved, the New Hire and Annual Employee Training Policy will establish a uniform, mandatory employee training regimen applicable to all employees within the ASU System, during the onboarding process and annually thereafter.
- A copy of the proposed New Hire and Annual Employee Training Policy is attached.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to create the New Hire and Annual Employee Training Policy, effective January 1, 2026.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval to modify the Title IX hearing and appeals processes.

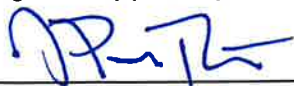
ISSUE: The Board of Trustees must approve all changes to System handbooks.

BACKGROUND:

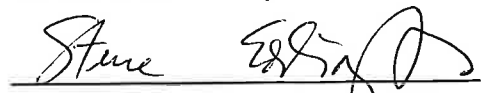
- The ASU System Title IX Grievance Procedure is contained in the ASU System Handbook. This procedure governs the ways that Title IX investigations are to be conducted and that hearings and appeals will be handled.
- The current procedure provides that a Title IX Discrimination Hearing Committee shall be composed of five voting members and one non-voting chair for each respective ASU System institution, and it has proven to be administratively challenging for scheduling and committee-member retention.
- The ASU System proposes to modify the Grievance Procedure to allow the ASU System to retain third-party hearing officers, who are trained in administering Title IX hearings under current guidelines. These third-party hearing officers will conduct the Title IX hearings and issue the decisions. These third-party hearing officers are not to be employees of any ASU System institution.
- The ASU System also proposes to modify the Grievance Procedure to have appeals of Title IX decisions routed to the ASU System President, rather than to the Title IX Discrimination Appeal Committee.
- These changes will relieve each institution of the responsibility of maintaining Title IX hearing panels, adjudicating Title IX cases, and handling appeals. The proposed changes will not impact the day-to-day investigatory work performed by Title IX Coordinators at each institution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to modify the Title IX hearing and appeals processes, as described above, effective immediately.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval to proceed with Phase I of the CREST Center Capital Project at Arkansas State University (A-State).

ISSUE: The Board of Trustees must approve all capital projects.

BACKGROUND:

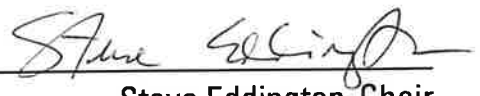
- The ASU System is requesting approval to complete Phase I of the CREST Center Capital Project at A-State. The CREST Center Capital Project is designed as an approximately 70,000-square-foot facility that will be constructed in a three-phase construction option. Phase I will consist of the creation of 20,000 square feet of the Project.
- A-State received a grant of \$7,500,000 from the Arkansas Department of Commerce HIRED Grant Program and \$3,000,000 in other private, or public, funds, which will allow for completion of Phase I of the CREST Center Capital Project.
- A copy of the Capital Project Proposal Form is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to proceed with Phase I of the CREST Center Capital Project at Arkansas State University.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Russ Hannah (870) 972-3303

ACTION ITEM: Arkansas State University (A-State) requests approval to apply for a grant from the Arkansas Department of Human Services to continue participating in the Child and Adult Care Food Program (CACFP).

ISSUE: A resolution from the Board of Trustees is required to apply for this grant.

BACKGROUND:

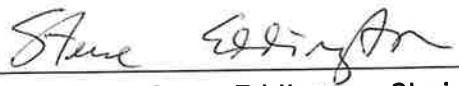
- The CACFP provides food services to approximately 600 children in the Arkansas Delta Region.
- The Department of Childhood Services in the College of Education and Behavioral Sciences participates in this program.

RECOMMENDATION/RESOLUTION:

Be it resolved that A-State is approved to apply for a grant from the Arkansas Department of Human Services to continue participating in the Child and Adult Care Food Program.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Blake Perkins (501) 882-8830

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to offer a Technical Certificate and a Certificate of Proficiency in Precision Agriculture.

ISSUE: The Board of Trustees must approve the offering of any new degree program.

BACKGROUND:

- ASU-Beebe proposes adding a Certificate of Proficiency (CP) and a Technical Certificate (TC) in Precision Agriculture to support its portfolio of workforce education programs in Career Education. ASUB received a \$2.3 million HIRED (Higher Industry Readiness through Educational Development) grant (Track 1) from the state to develop a Precision Agriculture program and training center.
- The CP will be a stackable nine-credit-hour credential that will train students in applications of geospatial technologies, including GPS, GIS, and remote sensing, in order to collect, analyze, and interpret agricultural data for crop and livestock systems and equip students to operate and maintain precision agriculture equipment and software, including unmanned aerial vehicles (UAVs), variable rate applicators, planting monitors, and livestock sensors.
- The TC will be a 31-credit-hour credential that will train students in applications of geospatial technologies, including GPS, GIS, and remote sensing, in order to collect, analyze, and interpret agricultural data for crop and livestock systems and equip students to operate and maintain precision agriculture equipment and software, including UAVs, variable rate applicators, planting monitors, and livestock sensors. Students earning the TC will demonstrate an understanding of agronomic and livestock production principles, and how they integrate with precision technologies to improve efficiency and sustainability. Students will also exhibit abilities that evaluate and troubleshoot precision systems. These include

EXECUTIVE SUMMARY

Contact: Blake Perkins (501) 882-8830

application control, sensor networks, and automated monitoring tools, which ensure optimal performance in agricultural operations. Finally, students will be able to communicate technical information effectively, using appropriate terminology and digital tools to support decision-making in precision agriculture environments.

- No new funding, beyond the \$2.3 million HIRED grant, is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer a Technical Certificate and a Certificate of Proficiency in Precision Agriculture, effective Spring 2026.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Bentley Wallace (870) 508-6120

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUMH facilities.

ISSUE: ASUMH wishes to contract with certain employees to conduct private camps on the ASUMH campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to ASUMH to cover the use of its facilities and auxiliary services.

BACKGROUND:

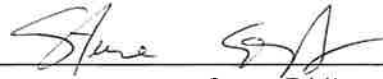
- A.C.A § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUMH campus facilities, effective immediately through June 30, 2026.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Typhanie Myers (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer an Associate of Applied Science degree in Automation and Electrical Technology.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The proposal for an Associate of Science (A.A.S.) degree in Automation and Electrical Technology will prepare students to install, calibrate, modify, and maintain automated systems. Graduates will also be equipped to maintain and troubleshoot electrical and computer-based equipment.
- These roles are crucial in ensuring the smooth operation of all automated systems and equipment. Such in-demand skills are required across multiple industries, including food processing, durable-goods manufacturing, and consumer-goods production, all of which are found within ASUN's Applied Science program.
- No new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer an Associate of Applied Science degree in Automation and Electrical Technology, effective August 2026.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Gray (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer courses to students located on West Memphis School District (WMSD) campuses.

ISSUE: The Board of Trustees must approve a new program location.

BACKGROUND:

- In response to the Arkansas ACCESS Act, the Arkansas Division of Higher Education will allow public school students, in grades nine through twelve, to earn up to 30 concurrent credit hours each academic year with no out-of-pocket costs to the students or their families.
- ASU Mid-South has historically taught all concurrent credit courses on the ASU Mid-South campus or online, using ASU Mid-South faculty.
- As a longstanding partner of ASU Mid-South, the West Memphis School District has expressed a strong desire for ASU Mid-South to offer General Education courses on their campuses.
- As a result of the expanded scope of accelerated learning offered by the Arkansas ACCESS Act, continuing to offer concurrent courses, solely on the College campus, would put an additional logistical burden on our partner school district and leave ASU Mid-South inadequately resourced.
- If approved, the courses will be taught by a WMSD instructor, who meets or exceeds ASU Mid-South's standards for qualified faculty, using the syllabi, course materials, and learning outcomes required in the same courses delivered on the ASU Mid-South campus, as required by ADHE's Concurrent Enrollment policy, ensuring that the integrity and the quality of the coursework are maintained.
- The campus of the Academies of West Memphis (AWM, previously West Memphis High School) is approximately 1.3 miles from the ASU Mid-South campus, allowing for adequate support and regular, ongoing oversight of the program.

EXECUTIVE SUMMARY

Contact: Jeff Gray (870) 733-6731

- The proposed expanded partnership would allow WMSD students the opportunity to gain necessary coursework toward a Certificate of General Studies and an Associate of Arts, beginning as early as the ninth grade, without leaving the school district campus each day.
- Because successful completion of the courses offered at the AWM campus would result in a student earning more than 50% of a Certificate of General Studies, this proposed expanded partnership meets the Higher Learning Commission's definition of an additional location.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer courses to students located on the West Memphis School District campuses, effective spring semester of 2026.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Gray (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer courses to students located on Marion School District (MSD) campuses.

ISSUE: The Board of Trustees must approve a new program location.

BACKGROUND:

- In response to the Arkansas ACCESS Act, the Arkansas Division of Higher Education will allow public school students, in grades nine through twelve, to earn up to 30 concurrent credit hours each academic year with no out-of-pocket costs to the students or their families.
- ASU Mid-South has historically taught all concurrent credit courses on the ASU Mid-South campus or online, using ASU Mid-South faculty.
- As a longstanding partner of ASU Mid-South, the Marion School District has expressed a strong desire for ASU Mid-South to offer General Education courses on their campuses.
- As a result of the expanded scope of accelerated learning offered by the Arkansas ACCESS Act, continuing to offer concurrent courses, solely on the College campus, would put an additional logistical burden on our partner school district and leave ASU Mid-South inadequately resourced.
- If approved, the courses will be taught by an MSD instructor, who meets or exceeds ASU Mid-South's standards for qualified faculty, using the syllabi, course materials, and learning outcomes required in the same courses delivered on the ASU Mid-South campus, as required by ADHE's Concurrent Enrollment policy, ensuring that the integrity and the quality of the coursework are maintained.
- The Marion High School campus is approximately 3.5 miles from the ASU Mid-South campus, allowing for adequate support and regular, ongoing oversight of the program.

EXECUTIVE SUMMARY

Contact: Jeff Gray (870) 733-6731

- The proposed expanded partnership would allow MSD students the opportunity to gain necessary coursework toward a Certificate of General Studies and an Associate of Arts, beginning as early as the ninth grade, without leaving the school district campus each day.
- Because successful completion of the courses offered at the Marion High School campus would result in a student earning more than 50% of a Certificate of General Studies, this proposed expanded partnership meets the Higher Learning Commission's definition of an additional location.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer the courses to students located on Marion School District campuses, effective spring semester of 2026.



Paul Rowton, Secretary



Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Gray (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer courses to students located on the campus of West Memphis Christian School (WMCS).

ISSUE: The Board of Trustees must approve a new program location.

BACKGROUND:

- In response to the Arkansas ACCESS Act, the Arkansas Division of Higher Education will allow public school students, in grades nine through twelve, to earn up to 30 concurrent credit hours each academic year with no out-of-pocket costs to the students or their families.
- ASU Mid-South has historically taught all concurrent credit courses on the ASU Mid-South campus or online using ASU Mid-South faculty.
- As a longstanding partner of ASU Mid-South, the West Memphis Christian School has expressed a strong desire for ASU Mid-South to offer General Education courses on their campus.
- As a result of the expanded scope of accelerated learning offered by the Arkansas ACCESS Act, continuing to offer concurrent courses, solely on the College campus, would put an additional logistical burden on our partner school district and leave ASU Mid-South inadequately resourced.
- If approved, the courses will be taught by a WMCS instructor, who meets or exceeds ASU Mid-South's standards for qualified faculty, using the syllabi, course materials, and learning outcomes required in the same courses delivered on the ASU Mid-South campus, as required by ADHE's Concurrent Enrollment policy, ensuring that the integrity and the quality of the coursework are maintained.

EXECUTIVE SUMMARY

Contact: Jeff Gray (870) 733-6731

- The WMCS campus is approximately 3.4 miles from the ASU Mid-South campus, allowing for adequate support and regular, ongoing oversight of the program.
- The proposed expanded partnership would allow WMCS students the opportunity to gain necessary coursework toward a Certificate of General Studies and an Associate of Arts, beginning as early as the ninth grade, without leaving the school campus each day.
- Because successful completion of the courses offered at the WMCS campus would result in a student earning more than 50% of a Certificate of General Studies, this proposed expanded partnership meets the Higher Learning Commission's definition of an additional location.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer courses to students located at West Memphis Christian School, effective spring semester of 2026.



Paul Rowton, Secretary



Steve Eddington, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
West Fraser
to Arkansas State University Three Rivers**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities and programs of the campuses within the Arkansas State University System; and

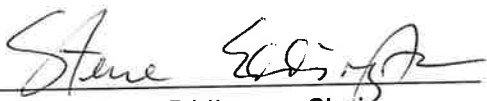
WHEREAS, the West Fraser facility serves as an important resource and is the cornerstone for the renewal and advancement of workforce training; and

WHEREAS, West Fraser has made significant contributions to ASU Three Rivers, of a magnitude worthy of special gratitude and lasting recognition, including funding that will provide program support for workforce development and generous support through sponsorships, donations, resources, and collaboration that has created significant revenue for the College.

NOW, THEREFORE, BE IT RESOLVED by the Arkansas State University System Board of Trustees, that the facility located at 823 Martin Luther King Boulevard, shall be known for the next ten (10) years as the

West Fraser Workforce Training Center

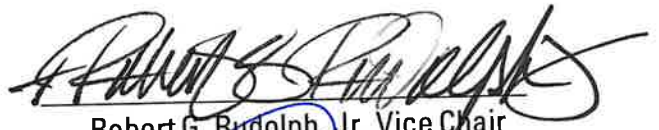
DULY ADOPTED AND APPROVED this 12th day of September 2025


Steve Eddington, Chair


Paul Rowton, Secretary


Gary Harpole, Member


Carole Farmer, Member


Robert G. Rudolph, Jr., Vice Chair


Price Gardner, Member


Jerry Morgan, Member


Brendan B. Kelly, President

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

**A Resolution Conferring the Honorary Degree of Bachelor of Business Administration
upon Anita and the late Charles Cabe**

WHEREAS, the Board of Trustees has retained unto itself the authority to confer honorary degrees upon individuals who have an extraordinary difference in the lives of so many;
and

WHEREAS, Anita Cabe and her late husband, Charles Cabe, have demonstrated generosity, tremendous leadership, enduring service, and transformational philanthropy in support of Henderson State University. Their vision and personal commitment have inspired countless others to support the university, while directly enriching the academic, cultural, and student life experiences at Henderson. They represent the very spirit and values of Henderson State University—truly embodying its identity as the School with a Heart; and Their legacy of love and service to Henderson stands as a lasting symbol of the transformative power of philanthropy and community leadership in higher education.

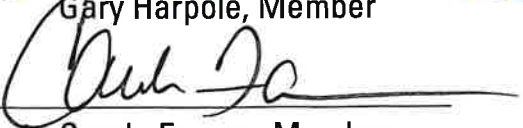
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that Anita Cabe and the late Charles Cabe shall be granted the honorary degree, Bachelor of Business Administration, from Henderson State University.

DULY ADOPTED AND APPROVED this 12th day of September 2025

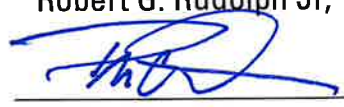

Steve Eddington, Chair


Paul Rowton, Secretary

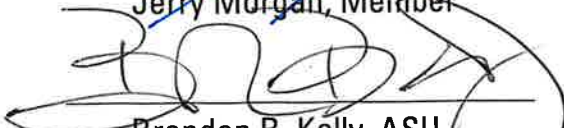

Gary Harpole, Member


Carole Farmer, Member


Robert G. Rudolph Jr, Vice Chair


Price Gardner, Member


Jerry Morgan, Member


Brendan B. Kelly, ASU
System President

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

A Resolution Recognizing the Significant Contributions of
Georgia-Pacific Corporation
to Henderson State University (HSU)

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities and programs on the campuses within the Arkansas State University System; and

WHEREAS, Georgia-Pacific Corporation has demonstrated a longstanding commitment to supporting higher education and student success at Henderson State University; and

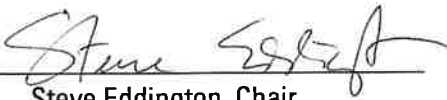
WHEREAS, Georgia-Pacific has previously contributed to HSU through scholarship funding and other student-focused initiatives that have positively impacted the campus and surrounding community, and they have made a significant commitment to the Henderson State University Foundation to support the Intramural Field Project, which will enhance the campus, community, and region by providing a critical venue for intramural sports, campus activities, community events; and

WHEREAS, the leadership and generosity of Georgia-Pacific are worthy of special recognition and the enduring gratitude of the Henderson State University community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that the Intramural Field Project on the Henderson State University campus shall be known henceforth as:

Georgia-Pacific Reddie Recreation Complex

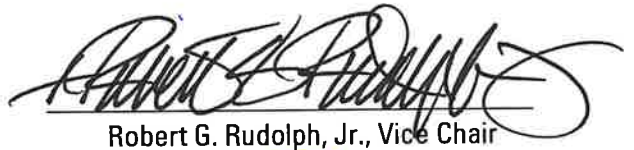
DULY ADOPTED AND APPROVED this 12th day of September 2025


Steve Eddington, Chair


Paul Rowton, Secretary


Gary Harpole, Member


Carole Farmer, Member


Robert G. Rudolph, Jr., Vice Chair


Price Gardner, Member


Jerry Morgan, Member


Brendan B. Kelly, ASU System
President

ASU System New Hires: Period May16th - August 15th

Descending Sort by Salary

Campus: Arkansas State University System Office

Non-Academic Assignments		TITLE		Annual Salary	Current Hire Date	POSITION	Cost Center
First Name	Last Name						
None to Report							

Campus: A-State

Non-Academic Assignments		Annual Salary		Current Hire Date	POSITION	Cost Center
First Name	Last Name	TITLE				
Philip	Johnson	Associate Dean of Schools		8/4/2025	A01296	264100 Dean of Veterinary School
Amanda	Nickerson	Vice Chancellor		7/1/2025	A00011	180001 Vice Chancellor for Enrollment Management and Global Outreach
Christopher	Brown	Project Program Specialist		7/1/2025	A00071	210001 Provost/Academic Affairs and Research
Jennifer	Salo	Student Development Specialist		6/23/2025	A00513	260101 Undergraduate Studies
Jackson	Christman	Systems Analyst		7/1/2025	A00554	160511 Informatin and Technology Services
Cameron	Lumpkin	Information Technology Manager		7/1/2025	A00589	160511 Informatin and Technology Services
Talitha	Bryant	Academic Adviser		6/7/2025	A01228	151080 Academic Support Center for Athletes
Samantha	Dunavon	Academic Advisor		7/28/2025	A00527	258201 A-State Online Nursing
Amanda	Prestidge	Fiscal Support Manager		5/5/2025	A01311	311041 Treasurer
Maggie	Turner	Project Program Manager		7/1/2025	A00440	510001 Vice Chancellor for University Advancement
Dean	Cooper	Asst Coach		5/22/2025	A00220	152201 Men's Basketball
Indoneshia	Heynes	Academic Advisor		7/28/2025	A00752	260501 Transition Studies
Mallory	Kibler	Academic Counselor		7/28/2025	A02639	260101 Undergraduate Studies
Stephen	Conn	Asst Coach		7/1/2025	A00749	153101 Women's Bowling
Philip	Woods	Asst Coach		7/1/2025	A00824	153601 Women's Track
Michael	Agis	Special Events Manager		8/1/2025	A01087	152401 Baseball
Marshall	Mordecai	Asst Coach		7/1/2025	A02646	153401 Women's Tennis
Isabella	Bogdan	Project Program Specialist		6/9/2025	A00400	152101 Football

Academic Assignments

First Name	Last Name	TITLE		Annual Salary	Current Hire Date	POSITION	Cost Center
Kevin	Brueilly	Department Chairperson		\$150,000.00	8/1/2025	F00003	258601 Physical Therapy
Scott	Reiners	Veterinary Medicine Instructor		\$150,000.00	8/1/2025	F00067	264100 Dean of Veterinary School
Claire	Kelly	Veterinary Medicine Instructor		\$130,000.00	6/16/2025	F00707	264100 Dean of Veterinary School
Deborah	Popham	Department Chairperson		\$104,000.00	7/1/2025	F00013	250451 Music
Caethyn	Elder	Archivist		\$47,500.00	7/1/2025	A00382	263201 Library Operations

Campus: Beebe

Non-Academic Assignments		Annual Salary		Current Hire Date	POSITION	Cost Center
First Name	Last Name	TITLE				
April	Gray	VC for Finance & Administration/CFO		7/1/2025	A00003	601000 Finance and Administration
Matthew	Jenkins	Marketing Coordinator		6/16/2025	A00187	104000 Marketing and Public Relations



First Name
Bailey
Caroline

Last Name
Crane
Lester

TITLE

Instructor of Agriculture
Instructor of Agriculture

Annual Salary
\$51,233.00
\$51,233.00

Current Hire Date
7/16/2025
7/1/2025

POSITION
F12004
F12003

Cost Center
291200 Agriculture
291200 Agriculture

Campus: Mountain Home
Non-Academic Assignments

First Name
Sandra
Landon

Last Name
Massey
Hay

TITLE

VC for Academic Affairs
Athletic Recruiter/Baseball Coach/Athletic Director

Annual Salary
\$100,000.00
\$45,000.00

Current Hire Date
7/16/2025
6/1/2025

POSITION
A00002
A00058

Cost Center
300000 Office of Academic Affairs/Provost
490100 Athletics-Baseball

Academic Assignments

First Name
None To Report

Last Name

TITLE

Annual Salary

Current Hire Date

POSITION

Cost Center

Campus: Newport

Non-Academic Assignments

First Name
Grace

Last Name
Acord

TITLE

Payroll Services Specialist

Annual Salary
\$50,000.00

Current Hire Date
6/16/2025

POSITION
NC0022

Cost Center
350001 Ex Director Administrative Services

Academic Assignments

First Name
Sinaly

Last Name
Karamoko

TITLE

Instructor of Data Science

Annual Salary
\$75,000.00

Current Hire Date
7/16/2025

POSITION
F00011

Cost Center
201105 Data Science NP

Campus: MidSouth

Non-Academic Assignments

First Name	Last Name
Jerry	Floate

TITLE
Dir Of Adult Education

Annual Salary
\$67,756.00

Current Hire Date
7/7/2025

POSITION
NC3500

Cost Center
200500 Adult Education

Academic Assignments

First Name	Last Name
Nicholas	Clark
Steven	Gaboriault
Ming	Cheng

TITLE
Faculty 12-Month
Faculty 12-Month
Faculty 10-Month

Annual Salary
\$55,000.00
\$55,000.00
\$40,000.00

Current Hire Date
6/2/2025
6/9/2025
8/4/2025

POSITION
F12007
F12009
F10113

Cost Center
220100 Aviation Maintenance Technology
220200 Automotive & Diesel Technology
210200 Communicationa and Humanities

Campus: Three Rivers

Non-Academic Assignments

First Name	Last Name
Jeffrey	Hughes

TITLE
Head Baseball Coach

Annual Salary
\$47,000.00

Current Hire Date
7/21/2025

POSITION
AT0001

Cost Center
152100 Baseball

Academic Assignments

First Name	Last Name
Amber	Evans

TITLE
Faculty - 10 Month

Annual Salary
\$41,686.00

Current Hire Date
8/11/2025

POSITION
F90027

Cost Center
255006 SCCJC Health Body Systems

Campus: Henderson

Non-Academic Assignments

First Name	Last Name
Yuliva	Riddle
Brett	Charlton
Myles	Jerrels
Darius	Carey

TITLE
Director Of Counseling
Coach
Asst. Athletic Trainer
Assistant Coach

Annual Salary
\$94,000.00
\$60,000.00
\$55,000.00
\$45,000.00

Current Hire Date
7/14/2025
7/14/2025
7/1/2025
#####

POSITION
A00023
U00048
U00043
U00030

Cost Center
400050 Student Health and Counseling Center
615000 Men's Track
600011 Athletic Training
610000 Football

Academic Assignments

First Name	Last Name
Ashly	Siskowski

TITLE
Assistant Professor - 12 Month

Annual Salary
\$83,333.00

Current Hire Date
7/1/2025

POSITION
T00032

Cost Center
250100 Nursing

ARKANSAS STATE UNIVERSITY (A-STATE)
Multi-Year Contracts
September 12, 2025

Silva, Mike

Position Title: Head Coach -Baseball

Salary: \$300,000

Effective: July 1, 2025 to June 30, 2031 (six-year contract)

ASU - NEWPORT
Multi-Year Contracts
September 12, 2025

Wheeler, Ike

Position Title: Interim Chancellor

Salary: \$160,000

Effective: August 1, 2025 to A Date to be Determined

HENDERSON STATE UNIVERSITY
Multi-Year Contracts
September 12, 2025

Elgas, James F.

Position Title: Head Men's Basketball Coach

Salary: \$71,583

Effective: May 1, 2025 to April 30, 2028